

Types of abuse

Physical abuse

A form of abuse which causes physical harm to a child.

Emotional Abuse

The persistent emotional maltreatment of a child such as to cause severe and adverse effects on the child's emotional development

Sexual Abuse

Involves forcing or enticing a child or young person to take part in sexual activities.

Neglect

The failure to meet a child's basic physical and/or psychological needs.

Peer on peer abuse

Issues likely to include bullying (including cyber bullying), gender based violence/sexual assaults and sexting.

Child Sexual Exploitation

Child sexual exploitation (CSE) involves exploitative situations,

Honour based abuse/violence

Crimes which have been committed to protect or defend the honour of the family including Female Genital Mutilation.

Preventing Radicalisation

The Counter-Terrorism and Security Act places a duty on the school to have due regard to the need to prevent people from being drawn into terrorism ("the Prevent duty").

Safeguarding Contact details:-

We follow up a verbal referral in writing, within 24hrs. This is done on a MARF (multi agency referral form). This can be downloaded from the WSCB website www.wlscb.org.uk under Child Protection Procedures.

The Multi Agency Safeguarding Hub (MASH), Initial Response Team, Quest Building, 139-143 Lichfield St, Walsall.

Tel: 0300 555 2866 Monday–Thursday 8.45am–5.15pm, Friday 8.45am–4.45pm

Tel: 0300 555 2922 or 0300 555 2836
Emergency Response Team



The Local Authority Designated Officer (LADO) is Alan Hassall (call 01922 654040 or 07432 422205)

The Safeguarding Team



Mr L Cross
Designated
Safeguarding
Lead (DSL)



Mr S Hubbard
Head SPOC
Deputy DSL
Head



Mr James
Hawkins
Deputy DSL



Mrs Beverley
Bailey
Deputy DSL
Deputy SPOC



Mrs Sallyann
Tuckwell-Allen
Safeguarding
Governor



Elmwood
School



Elmwood
School

Elmwood School
Safeguarding
for staff and
visitors



Elmwood School
King George Crescent
Rushall, Walsall
WS4 1EG

Tel. 01922721081

Safeguarding 6Rs

At Elmwood School we are dedicated to safeguarding all children and young people that we come into contact with. Please help us achieve this by following these guidelines.

If you are concerned about a child, even if the concerns seem small, please discuss it with a designated Person Responsible for Safeguarding and complete a pink concern form. These are located on the notice board in the staffroom.

If a child tells you something concerning; you must follow the "6Rs" procedure below;

Receive Give them time, never ask them to come back later, no secrets, listen, do not stop a child recalling

Reassure- Ensure the child is aware they have done nothing wrong, if there is a risk of harm tell them you have to talk to someone immediately

React "Is there anything else you would like to tell me". **NEVER** ask "did he/did she?" **NEVER** say "why didn't you tell someone earlier". **NEVER** ask them to repeat. **NEVER** criticise the alleged perpetrator

Record immediately, no assumptions, keep original notes, drawings, standard school recording system, sign, date and time

Refer immediately to your designated officer/s. in the absence of the designated team **it is your responsibility to contact the local authority.**

Reflect- have you done enough, do you have any further information about the family? Take care of yourself.

Prevent 4Ps

The objectives of Prevent are to:

Respond to the challenge of radicalisation and its threat

Prevent people from becoming involved in radicalisation and make sure they are provided with advice and support

To work with a variety of sectors, for example education, criminal justice, faith and health, where there are clear risks of support for the violent extremist message

Pursue

To stop terrorist attacks.

This means identifying and investigating threats at the earliest possible stages, disrupting threatening activity to protect the public from harm, and prosecuting those responsible.

Prevent

To stop people becoming terrorists, stopping people being radicalised.

Prevent addresses radicalisation to all forms of terrorism. Preventing radicalisation is about challenging extremists and their ideas.

Protect

The aims of Protect are to strengthen our protection against a terrorist attack in the UK or against our interests overseas and so reduce our vulnerability.

Prepare

To reduce the impact of an attack, where that attack cannot be stopped. This includes working to bring an attack to a halt and recover quickly in its aftermath.

A suitable response will potentially save lives, reduce harm and aid recovery.

What is hate crime?

Hate crime is a criminal offence which is perceived by the victim or any other person to be motivated by hostility or prejudice based on a person's:

Race - nationality, national origin, ethnic origin, race and colour

Religion or perceived religion

Sexual orientation or perceived sexual orientation

Disability or perceived disability

Transgender or perceived transgender

The success of Prevent lies in relationships. Positive relationships are the foundations of all that we do at Elmwood.

If you suspect Radicalisation talk to our SPOC Mr Simon Hubbard.

Safeguarding

Elmwood is at the forefront of Team Teach practice. Our Lead  Team Teach

practitioners deliver Team Teach training to other establishments around Walsall. Team Teach is a system primarily focussed on de-escalation and positive language. At Elmwood we operate a reflective restorative justice system. All of our staff and young people understand the language of 'safe'. E.g. 'show me safe feet—hands etc'. All of our staff are Advanced Team Teach Trained which requires regular updates and first aid training. Under some circumstances it is necessary to intervene physically to enable young people to regain control of their own behaviour. If there is a risk to self or others, property is being damaged or the good order of the school is being compromised then we may have to intervene. If you are near a situation that requires physical intervention please keep yourself safe and move away and allow staff to use their expertise and training.

Our full Child Protection Policy and Procedures are available from the school office and are on our website; please ensure that you are familiar with them.