

## Academisation Alert w/b 9<sup>th</sup> June 2025

A massive thanks to the Full Governing Body for their time and commitment to the pupils, parents (carers), staff and local community. This commitment has been unwavering to ensuring the best possible outcome for the pupils of Elmwood, present and future.

Following the Summer Termly Meeting of the Full Governing Body on Thursday 12<sup>th</sup> June 2025, I can confirm that the Full Governing Body maintained a **unanimous** position to continue with the Voluntary Academisation with The Matrix Trust, believing that this is the best outcome for the school. This decision was reached after a lot of deliberation and consideration of the information presented following the statutory consultation (including staff, parents (carers) and relevant stakeholders survey; literature provided by the NEU and a signed petition presented by the NEU,.

### Frequently Asked Questions:

- So what next?

The Headteacher, Matrix Trust, Local Authority and DfE will continue to work tirelessly behind the scenes in securing a conversion date of Monday 1<sup>st</sup> September 2025. This is all of our priorities to bring back stability and consistency for the future of Elmwood School.

- What will happen regarding the NEU's Industrial Action?

NEU have already identified their proposed dates for June 2025 and on Monday 16<sup>th</sup> June 2025 they will make the decision to inform the Local Authority of their intentions for July 2025. As soon as I have received this information I will inform parents / carers through the usual channels. However, any member of staff who has previously taken Industrial Action has the right to break that and return to work – in doing so they will be welcomed back into the Elmwood family as we continue to plan for transition.

A message from Lynsey Draycott (CEO, Matrix Trust)

"After many years of us working together on an informal basis, we are so excited to have Elmwood joining the Matrix family officially!

I want to take this opportunity to thank you for your commitment to always ensuring Elmwood pupils have the best possible experience of school. It's always about the kids for us too, and I know you have chosen Matrix because you know we are equally determined to secure an exceptional education for every single individual pupil.

Elmwood is a very special place and we will only ever seek to enhance its uniqueness, while giving pupils and staff access to opportunities they may not have otherwise had.

Warmest regards"